

TAMIL NADU ARASU CABLE TV CORPORATION LTD, CHENNAI -8

Ref:Tender No: TACTV/Manpower/RC/4/2018

CLARIFICATIONS TO THE QUERIES dt.12.10.18.

1	Query	TACTV Reply
1	<p>Exemption from payment of EMD</p> <p>Based on the Entrepreneur Memorandum Ack.Part II issued by Department of Industries and Commerce as allowed by Tamil Nadu Transparency in Tender Rules, 2000 and G.O. Ms.No.390,</p> <p>Finance (BPE)Dept</p> <p>Dt.27.9.2013</p>	<p>Yes – Exempted</p>
2	<p>1.Pg.2 (1)preamble</p> <p>Elaborate the term Piece Work Contract</p>	<p>As defined by clause 2(h) of Tamil Nadu Transparency in Tender Rules, 2000.</p>
3	<p>Pg2(2) scope of work</p> <p>Pls provide breakup according to position, location, qualification, Salary</p>	<p>Will be provided by TACTV at the time of notification of requirement as mentioned in Tender clause 2(b) pg.2</p>
4	<p>Pg3 (2) Number of persons required &amp; Salary</p> <p>Does the salary of Data Entry operator comply with minimum wage of the State.</p>	<p>Yes</p>
5	<p>Pg4 (5) (d)</p> <p>Manpower on the roll of the Company working anywhere in India or other Government project will be acceptable</p>	<p>Already clarified in Tender clause 4(5)(d)- No change</p>

6	Pg.9(18) Security deposit should be accepted in the form of FDR and BG	No change in Tender condition
7	Pg.10 (21)(b) Payment claim	The per month salary paid claim to be based on the number of staff deployed and their attendance leaving Sundays, Holidays approved by TACTV and one paid holiday per month. i.e. beyond these holidays, any absence by the Staff will be reduced proportionately in the claim.
8	Relevance of the Format	To verify whether the Salary breakup is as per statutory norms and also to select L1 in case of identical service charge by more than one bidder.
9	Annexure-VIII In case of same service charge by more than one bidder, Whether L1 will be decided based on higher take home pay based on said breakup	Yes – subject to their not deviating from the statutory norms in PF, ESI, PT and Basic salary.
10	Any Bonus is claimed and refunded	No
11	Location and specific Places in Tamil Nadu	In all the Taluks of Tamil Nadu.
12	Service charge any limit is imposed	No – Will be decided based on lowest rate and comparing with our previous rate and market rates.
13	Estimate cost is including GST	Yes
14	Central or State minimum wages to be followed.	Tamil Nadu Minimum wages.

15. \*Annexure-VIII

Some of the indicative Posts and CTC for working out the breakup:

	Post	CTC per month Rs.
1	Deputy Managers	28,000
2	Assistant Manager	16,000

3	Personal Clerks		16,800
4	Accountants		18,700
5	Section Assistants		16,000
6	Technical Assistants		16,000
7	Assitant Technical Assistants.		9,500
8	Drivers		16,000
9	Helpers		10,300
10	Data Entry Operator		8,000
11	Driver		16,000
12	Helper		10300

Managing Director